

Message Text

UNCLASSIFIED

PAGE 01 USUN N 01780 281843Z

65

ACTION IO-10

INFO OCT-01 ISO-00 EB-07 HEW-06 AID-05 DIWY-01 AF-06

ARA-10 EA-10 EUR-12 NEA-10 /078 W

----- 093091

R 281805Z MAY 75

FM USMISSION USUN NEWYORK

TO SECSTATE WASHDC 486

UNCLAS USUN 1780

E.O. 11652: N/A

TAGS: UNICEF, SWEL

SUBJ: UNICEF EXECUTIVE BOARD MEETING - FRIDAY SESSION

MAY 23

SUMMARY: MANAGEMENT REPORT WAS INTRODUCED BY SCANDANAVIAN
INSTITUTE FOR ADMINISTRATIVE RESEARCH (SIAR)
REPRESENTATIVES, EMPHASIZING SIAT'S UNIQUE APPROACH TO
MANAGEMENT ISSUES. SEVENTEEN DELS MADE STATEMENTS.
ALL COUNTRIES INDICATED GENERAL SUPPORT OF SIAR RECOMMENDATIONS
BUT A NUMBER OF RESERVATIONS WERE NOTED. END SUMMARY.

1. WHILE ALL 17 COUNTRIES THAT INTERVENED IN DEBATE
SPOKE FAVORABLY OF THE SIAR REPORT, ALL ALSO HAD
RESERVATIONS. MOST SIGNIFICANT RESERVATIONS AS FOLLOWS:

- UNCERTAINTIES ABOUT THE FUTURE ROLE OF THE REGIONAL
DIRECTORS (THIS WAS A MAJOR POINT OF CONCERN ON THE PART
OF MOST COUNTRIES);
 - THE EB SHOULD HAVE HAD THE INDIVIDUAL REPORTS THAT
FORMED THE BASIS FOR THE FINAL SIARE REPORT, SO THAT
DELEGATION ASSESSMENTS COULD TAKE INTO ACCOUNT ALL THE
FACTS;
 - REPORT OMITTED UNICEF'S RELATIONSHIP WITH OTHER
UN AGENCIES;
 - REPORT NEGLECTED TO ANALYZE UNICEF'S SUPPLY
FUNCTION;
 - REPORT NEGLECTED TO GO INTO THE PROBLEM OF
- UNCLASSIFIED

UNCLASSIFIED

PAGE 02 USUN N 01780 281843Z

RECRUITMENT (A NUMBER OF COUNTRIES EMPHASIZED NEED FOR MORE

REPRESENTATIONAL REPRESENTATION, WHILE OTHERS WERE MORE CONCERNED WITH THE HIGH AVERAGE AGE OF PRESENT UNICEF EMPLOYEES);

- LITTLE MENTION WAS MADE OF THE PLACEMENT OF WOMEN IN POLICY POSITIONS (ANOTHER MAJOR CONCERN);

- ISSUES REGARDING FUND RAISING WERE NOT ADDRESSED;

- THE EB NEEDS A TIMETABLE FOR IMPLEMENTATION, WHICH NOT INCLUDED IN REPORT;

- THERE IS NEED TO CLARIFY THE COMPUTATION OF ADMINISTRATIVE COSTS;

- CONSIDERABLE CLARIFICATION IS NEEDED AS TO THE ADMINISTRATIVE CONSEQUENCES OF REPORT'S RECOMMENDATIONS WITH RESPECT TO HEADQUARTERS;

- REPORT NEGLECTED TO INDICATE A STATEMENT OF UNICEF'S GOALS SO AS TO ALLOW FOR ANALYSIS OF RELATIONSHIP BETWEEN GOALS AND SIAR'S RECOMMENDATIONS;

- REPORT NEGLECTED TO INDICATE ANY PRIORITIES WITH REGARD TO THE IMPLEMENTATION OF RECOMMENDATIONS;

- FEAR WAS EXPRESSED BY SOME DELEGATIONS THAT IMPLEMENTATION OF SIARE RECOMMENDATIONS WOULD RESULT IN OVERCENTRALIZATION;

- FEARS WERE EXPRESSED BY OTHERS THAT IMPLEMENTATION WOULD RESULT IN THE CREATION OF COMPETING FIEFDOMS;

- QUESTION OF THE ADVANTAGES OF BILATERAL OVER MULTI-LATERAL ASSISTANCE NOT ADDRESSED;

- MATTER OF REDUCING UNICEF COSTS PER UNIT OF VALUE NOT APPROACHED (THIS A THEME OF UK AND PAKISTAN, WITH UK DEL STATING THAT IF COSTS UNICEF THREE TIMES TO DELIVER A UNIT OF PRODUCT AS COMPARED TO DELIVERING THE SAME PRODUCT BILATERALLY);

2. SIAR REBUTTAL CONFINED ONLY TO ONE REMARK, THAT SIAR ALSO CONCERNED THAT UNIT COSTS OF UNICEF ASSISTANCE SO HIGH. ENT ON TO SAY THAT WITH REGARD OTHER COMMENTS SIAR REPS WOULD TALK TO DELS INDIVIDUALLY.

3. LABOUISSIE IN APPARENT ANGRY MOOD TOOK ISSUE WITH DEBATE ON SEVERAL COUNTS. STATED THAT HE DOUBTED THAT UNICEF MORE EXPENSIVE THAN BILATERAL ASSISTANCE; WENT ON TO SAY THAT HE KNEW OF NO FACTS THAT COULD SUPPORT UNCLASSIFIED

UNCLASSIFIED

PAGE 03 USUN N 01780 281843Z

THIS ALLEGATION. WITH REGARD TO THE ABSENCE OF GOALS IN SIAR REPORT, STATED THAT HE TOLD SIAR WHAT THE GOALS WERE AND BLAME COULD NOT BE PUT ON SIAR IN THIS REGARD. NOTED THAT IT WAS HIS PREFERENCE TO HAVE REGIONAL OFFICERS IN THE FIELD RATHER THAN AT HEADQUARTERS, A PRACTICE FOLLOWED BY UNDP, ON GROUNDS THAT THIS WAS A BETTER ORGANIZATIONAL TECHNIQUE. ALSO NOTED THAT AS DIRECTOR HE HAD TO DEAL WITH PERSONALITIES, WHO NOT ALL TOP CALIBER, AND THAT SIAR

REPORT HAD TACKLED ISSUE OF REGIONAL DIRECTORS TOO ABSTRACTLY. NOTED THAT IN THE RECRUITMENT AND GEOGRAPHICAL DISTRIBUTION OF EMPLOYEES UNICEF GUIDED BY NECESSITY BY REGULATIONS OF THE UN AND INFERRED THAT THESE COULD NOT BE CHANGED FOR UNICEF, SINCE THE ISSUES OF INJUSTICES IN EMPLOYMENT WERE UN-WIDE. LIKED THE IDEA OF INSTILLING MORE PROFESSIONALISM INTO UNICEF; ALSO LIKED THE UNITARY BUDGET RECOMMENDATIONS OF SIAR, BUT NOTED THAT THERE STILL MUCH WORK TO BE DONE HERE. WITH REGARD TO THE COMMENTS ON WOMEN, NOTED THAT, AS REPORTED OTHER MSGS THAT HE WOULD DO ALL HE COULD BUT THERE WERE PROBLEMS. CONCLUDED BY STATING THAT HE COULD NOT RUN AN OPERATION WHEN HE WAS CONSTANTLY BEING AGITATED BY ISSUES OF ORGANIZATION; AT ONE POINT NOTED THAT IF THE BOARD WAS DISSATISFIED THAT PERHAPS THEY SHOULD GET A NEW DIRECTOR.

4. IN ADDITION TO COMMENTS ON SIARE REPORT AT LEAST TWO DELS STRUCK THEME, INITIATED BY PHILIPPINES AS REPORTED EARLIER MSG, THAT THE TIME HAD COME TO EXPAND THE SIZE OF THE EB.
SCALI

UNCLASSIFIED

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: REPORTS, MEETINGS, ORGANIZATION & MANAGEMENT, INTERNATIONAL ORGANIZATIONS, FOREIGN POLICY POSITION
Control Number: n/a
Copy: SINGLE
Draft Date: 28 MAY 1975
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Authority: n/a
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 JAN 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1975USUNN01780
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D750187-0086
From: USUN NEW YORK
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1975/newtext/t19750511/aaaaajzl.tel
Line Count: 136
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION IO
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 3
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: n/a
Review Action: RELEASED, APPROVED
Review Authority: SmithRJ
Review Comment: n/a
Review Content Flags:
Review Date: 05 DEC 2003
Review Event:
Review Exemptions: n/a
Review History: RELEASED <05 DEC 2003 by ThomasVJ>; APPROVED <06 JAN 2004 by SmithRJ>
Review Markings:

Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
05 JUL 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: UNICEF EXECUTIVE BOARD MEETING - FRIDAY SESSION MAY 23
TAGS: SWEL, XX, UNICEF, SCANDINAVIAN INSTITUTE FOR ADM RSCH, SIAR
To: STATE
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 05 JUL 2006